

# 2008 Breakfast Briefings

## Layoffs Without Lawsuits

presented by Fred Plevin and Denise Brucker

This training, which is geared toward human resources professionals, decision makers, and in-house legal counsel, provides a detailed road map for conducting a workforce reduction in a way that reduces a company's exposure to discrimination, wrongful termination, breach of contract, and other liabilities. Topics that will be covered include:

- Structuring a defensible layoff plan
- Conducting a privileged risk assessment and disparate impact analysis
- Compliance with applicable federal and state laws (e.g., WARN, Cal-WARN, the ADEA, and the OWBPA)
- Preparation of enforceable release agreements

Thursday, August 28, 2008 | 8:00 a.m. - 10:30 a.m.

## Avoiding Wage and Hour Time Bombs

presented by Michael Sullivan and Aaron Buckley

Wage and hour class actions have become increasingly common. Staying abreast of the changes in both federal and California wage and hour laws is difficult, but necessary. This training will assist California employers in avoiding and correcting the most common - and expensive - wage and hour errors. We will offer specific, practical solutions for limiting your exposure on existing claims and avoiding future violations.

Thursday, September 25, 2008 | 8:00 a.m. - 10:30 a.m.

Location: Sheraton La Jolla Hotel  
3299 Holiday Ct.

Cost: \$50.00 per seminar (includes parking, continental breakfast and program materials)

To register please go to:  
[www.paulplevin.com/briefing](http://www.paulplevin.com/briefing)

Be sure to save the date for  
**PAUL, PLEVIN'S 11TH ANNUAL  
EMPLOYMENT LAW UPDATE**

### **WORKPLACE LAW 2009**

Our goal is to provide employers with the practical knowledge and tools necessary to prepare for and address the employment law challenges of the coming year

**Thursday, October 30, 2008**

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our emphasis is on practice, not theory