



## Kari D. Searles

### Associate

ksearles@paulplevin.com

#### PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton LLP, Associate, June 2002 – Present
- Children's Technology Group, Inc., Associate General Counsel, August 2000 - January 2001
- Monterey County, Administrative Analyst/Legal Consultant, September 1999 - May 2000

#### EDUCATION

- University of San Diego School of Law, J.D., 1999
- University of California at Berkeley, B.A., 1996

#### ADMISSIONS

- Ms. Searles is admitted to practice before all California state courts and the District Court for the Southern, Central and Eastern Districts of California.

Kari Searles represents employers in all aspects of employment litigation and advice, including issues of wrongful termination, retaliation, discrimination, harassment, disability, accommodation, wage and hour, privacy, leaves of absence, whistleblowing and general employee discipline issues.

After graduating from U.C. Berkeley and the University of San Diego School of Law, Ms. Searles provided advice and guidance to the County of Monterey in its training programs and professional contracts, and served as Associate General Counsel to the Children's Technology Group, where she oversaw daily human resources activities. Since joining PPSC in 2002, Ms. Searles has regularly represented both large institutions (e.g. the University of California, Chapman University and the City of San Diego), publicly traded companies (e.g. Websense, ITLA Capital Corporation, and Sumida International), and significant charitable enterprises (e.g. San Diego Museum of Art, San Diego Symphony and the Museum of Man). Her work has included defending employers and their employees in litigation matters, and providing guidance and advice to managers and human resources professionals.

#### PROFESSIONAL ACTIVITIES

- Member, San Diego County Bar Association, Labor and Employment Law Section
- Member, Balboa Park Central Executive Committee

#### PRESENTATIONS

- 2009 Labor and Employment Law Advanced Practices Symposium – California Law Update
- 2009 Labor and Employment Law Advanced Practices Symposium – Public Sector Update
- 2009 IPMA - Whistleblower Retaliation
- 2008 LEAP - California Update; Public Sector update
- 2008 Orange County Bar Association, New Employment Law Developments
- 2007 UCI Chair training
- 2003 Paul, Plevin, Sullivan & Connaughton, New Developments in Employment Law "Workplace Law 2004"
- 2003 Presenter, Masters of Law Seminar, "From Cradle to Grave"

#### PUBLICATIONS

- *Corporate Ethics and Sarbanes-Oxley -- Recovering Corporate Integrity*, Richard A. Paul and Kari Searles (collaborator), Paul, Plevin, Sullivan & Connaughton (2003)
- Enright Inns of Court, *Genetic Testing and the Law - California Civil and Employment Issues*, Richard A. Paul and Kari Searles (January 13, 2003)
- 2003 Lecturer, San Diego Employer Association, "Wage and Hour-Exempt v. Non-Exempt"