

ABOUT THE FIRM

The labor and employment lawyers of Paul, Plevin, Sullivan & Connaughton LLP are dedicated to serving California employers. The firm specializes in representing both private and public sector employers throughout the state in discrimination, harassment, wrongful termination, wage & hour, trade secret, and other employment-related claims. The firm's cases range from routine matters before state and federal administrative agencies, to Superior Court and District Court individual and class action lawsuits, to appellate work in both the state and federal court systems. The firm's record in favorably disposing of cases before trial is outstanding. When trial is necessary, Paul, Plevin's 26 attorneys draw on their substantial trial experience to obtain excellent results in jury trials, bench trials and arbitrations.

In addition to litigation, the firm's attorneys counsel employers on labor/management relations, compliance matters, employment transactions, investigations and a vast array of other day-to-day employment issues. Two of our attorneys focus exclusively in compliance and risk avoidance counseling. Paul, Plevin also has a portfolio of innovative and fun training programs to assist employers with employee training in harassment prevention, investigations, effective management within the law and other employment related issues.

The firm's commitment to excellence has been recognized by our clients and peers:

- In the inaugural "Best Law Firm" ranking by *U.S. News & World Report* and *Best Lawyers*, Paul, Plevin was the only law firm in San Diego to receive the highest "Tier One" ranking in both Employment Law and Labor Law.
- California Law Business named Paul, Plevin as one of California's top five defense-side labor and employment boutiques.
- For several years, the firm has been named by Fortune 500 companies as a "Go To" firm for labor and employment law services in Fortune's annual survey of leading corporate legal departments.
- Six Paul, Plevin attorneys are listed in *The Best Lawyers in America*, and *Best Lawyers*' selected two different Paul, Plevin partners as "San Diego Best Lawyers -- Labor & Employment Litigation Lawyer of the Year" in 2011 and 2012, its first two years of selecting a single "Lawyer of the Year" in specified categories.
- Two partners have been profiled as "Top Employment Law Attorneys" by the San Francisco-based publication, *The Recorder*.
- A firm partner is the Editor-in-Chief of Bender's California Labor and Employment Law Bulletin, a statewide employment law reporter.
- Several partners teach employment law, pre-trial advocacy, and lawyering skills at the University of San Diego School of Law, the University of Southern California School of Law, and California Western School of Law.
- Several partners have achieved the highest rating available ("AV") from Martindale-Hubbell for Legal Ability and General-Ethical Standards.

Paul, Plevin stresses five values in the delivery of service to clients: excellent work product, responsiveness, practicality, cost-consciousness and the highest degree of ethics. This approach has resulted in the firm's retention by an array of Fortune 500 companies, local and state-wide public entities, non-profit corporations and emerging businesses. Firm clients include Qualcomm, AT&T, United Airlines, Biogen Idec, Republic Services, General Atomics, SAIC, Brand Energy & Infrastructure Services, Kelly Services, the University of California, San Diego State University, the University of San Diego, Illumina, The San Diego Padres, The Salk Institute, The Scripps Research Institute, Scripps Health, Websense, Wells Fargo Bank, the City of San Diego, and the California judicial branch. The firm regularly handles matters throughout California.