



Marie A. LaVanier

Associate

mlavanier@paulplevin.com

PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton LLP, Associate, August 2007 – present
- Shea Stokes ALC, Associate, 2006 – 2007
- Hollins Schechter LLP, Associate, 2005 – 2006
- Sempra Energy, Office of the General Counsel, Litigation, 2004 – 2005

EDUCATION

- Syracuse University College of Law, J.D., 2003
- Syracuse University School of Management, M.B.A. with emphasis in Finance 2003
- California State University, San Marcos, B.A. in Spanish, 1999

ADMISSIONS

- Ms. LaVanier is admitted to practice in all California state courts and the Federal District Court for the Southern and Central Districts of California and the Ninth Circuit Court of Appeal

Marie LaVanier represents private and public employers in all aspects of labor and employment litigation, including suits for wrongful termination, defamation, discrimination, wage and hour, and workers' compensation discrimination. She also counsels employers on day-to-day employment matters and advises employers regarding new legal developments in the workplace.

Prior to joining Paul, Plevin, Sullivan & Connaughton LLP, Ms. LaVanier's practice focused on complex business litigation. She is fluent in spoken and written Spanish.

RECENT SPEAKING ENGAGEMENTS

- Advanced Personnel Law, San Diego Employers Association (2008, 2009)
- Workplace Investigations, San Diego Employers Association (2010)

PROFESSIONAL ACTIVITIES

- Member, San Diego County Bar Association
- Member, State Bar of California, Labor and Employment Law Section
- Member, San Diego Hispanic Chamber of Commerce
- Attorney Coach, San Diego County Mock Trial Competition