



## Lisa A. Frank

### Associate

lfrank@paulplevin.com

#### PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton LLP  
Associate, Transactional Practice Group  
(June 2009 to Present)
- Ahdoot & Wolfson/Ghalchi & Associates  
(2006 – 2009)
- Amgen Inc. (2002 – 2004)
- Morrison & Foerster LLP (1999 – 2002)

#### EDUCATION

- University of California, Berkeley School of  
Law (Boalt Hall), J.D., 1999
- University of California, Santa Cruz, B.A.,  
1995, *Phi Beta Kappa*

#### ADMISSIONS

- Ms. Frank is admitted to practice in all  
California state courts

Lisa Frank is a member of the firm's Transactional Practice Group and specializes in providing counseling and transactional services to management and human resources professionals. She regularly counsels employers on a variety of issues, including employee terminations and discipline management, reductions in force, leaves of absence and disability accommodation, workplace investigations, employment practice audits, wage and hour compliance, employment agreements and the protection of intellectual property.

Ms. Frank is also an experienced litigator and has successfully represented employers in numerous state and federal employment cases. She has also represented employers in administrative and agency proceedings before the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission and the Division of Labor Standards Enforcement.

Ms. Frank provides management training on a wide variety of topics, including preventing workplace harassment, general management principles and best practices, managing employee leaves and disability issues and avoiding wage and hour claims, among others.

Prior to joining the firm, Ms. Frank served as an in-house employment counsel for Amgen Inc. and was an associate in Morrison & Foerster LLP's Labor and Employment Department

#### PROFESSIONAL ACTIVITIES & MEMBERSHIPS

- Member, Board of Directors – Jewish Family Service of San Diego
- Member, Society for Human Resources Management
- Member, State Bar of California – Labor and Employment Section
- Member, San Diego County Bar Association – Labor and Employment Section

#### RECENT SPEAKING ENGAGEMENTS

- "Working Together to Prevent Workplace Harassment" (PPSC and client seminars) – ongoing
- "Creating a Productive Workplace Environment" (client seminars) – ongoing
- "7 Habits of the Frequently Sued Manager" (client seminars) - ongoing
- "Mid-Year Legal Update" (for Cavignac & Associates) – July 2011
- "Hiring 101" (for Southern California genetics analysis company) – February 2011
- "2010 Legal Update" (for Society of Design Administrators) – January 2011
- "The Rise of Agency Audits" (for PPS&C Annual Employment Law Update) – October 2010
- "Critical Thinking for the Human Resources Professional" (for Cavignac & Associates) – October 2010
- "Disability Discrimination: Avoiding a Million-Dollar Mistake" (for PPS&C 2010 Sizzling Summer Training Set) – September 2010

- "Employment Law 101" (For San Diego Employers Association, co-presenter with Michael Sullivan and Emily Fox) – August 2010
- "I-9 Compliance Training" (for local janitorial and maintenance company) – July 2010
- "Navigating the Leave of Absence Minefield" (for a local debt recovery firm) – March 2010
- "Creating a Productive Workplace Environment" (for local non-profit healthcare foundation) – December 2009
- "Technology and Privacy: Myspace, Facebook, Blogs and Texting During Work, What Can You Deal With and What Do You Ignore?" (San Diego Employers Association HR Roundtable) – June 2009

RECENT PUBLICATIONS

- "Advising California Employers and Employees, Chapter 10, Employee Handbooks" – Continuing Education of the Bar, Contributing Author, December 2010 and December 2009
- Several PPS&C E-Updates