



Lisa A. Frank

Associate

lfrank@paulplevin.com

PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton LLP, Associate, 2009 – Present
- Ahdoot & Wolfson APC, 2006 - 2009
- Amgen Inc., 2002 - 2004
- Morrison & Foerster LLP, 1999 - 2002

EDUCATION

- University of California, Berkeley School of Law (Boalt Hall), J.D., 1999
- University of California, Santa Cruz, B.A., 1995, *Phi Beta Kappa*

ADMISSIONS

- Ms. Frank is admitted to practice in all California state courts

Lisa Frank is a member of the firm’s Transactional Practice Group and specializes in providing counseling and transactional services to management and human resources professionals. She regularly counsels employers on a variety of issues, including employee terminations and discipline management, reductions in force, leaves of absence and disability accommodation, workplace investigations and employment practice audits, wage and hour compliance, employment agreements, and the protection of intellectual property.

Ms. Frank is also an experienced litigator and has successfully represented employers in numerous state and federal employment cases. She has also represented employers in administrative and agency proceedings before the Department of Fair Employment and Housing, the Equal Employment Opportunity Commission, and the Division of Labor Standards Enforcement.

Ms. Frank provides management training on a wide variety of topics, including preventing workplace harassment, general management principles and best practices, managing employee leaves and disability issues, and avoiding wage and hour claims, among others.

Prior to joining the firm, Ms. Frank served as an in-house employment counsel for Amgen Inc. and was an associate in Morrison & Foerster LLP’s Labor and Employment Department.

PROFESSIONAL ACTIVITIES & MEMBERSHIPS

- Member, Board of Directors – Jewish Family Services of San Diego
- Member, Society for Human Resources Management
- Member, State Bar of California – Labor and Employment Section
- Member, San Diego County Bar Association – Labor and Employment Section

RECENT SPEAKING ENGAGEMENTS

- “Working Together to Prevent Workplace Harassment” (PPSC and client seminars) – ongoing
- “Navigating the Leave of Absence Minefield” (for a local debt recovery firm) – March 2010
- “Creating a Productive Workplace Environment” (for local non-profit healthcare foundation) – December 2009
- “Technology and Privacy: Myspace, Facebook, Blogs and Texting During Work, What Can You Deal With and What Do You Ignore?” (San Diego Employers Association HR Roundtable) – June 2009

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RECENT PUBLICATIONS

- "Advising California Employers and Employees, Chapter 10, Employee Handbooks" – Continuing Education of the Bar, Contributing Author, December 2009
- "New Law Extends COBRA Subsidy" – PPSC E-Update, December 2009
- "DLSE Approves Deductions of Fewer Than Four Hours from Exempt Employee Leave Banks" – PPSC E-Update, December 2009
- "What California Employers Need to Know About the Genetic Information Nondiscrimination Act" – PPSC E-Update, November 2009
- "New FMLA Amendments Expand Military Leaves" – PPSC E-Update, October 2009
- "E-Verify Rule Effective for Federal Contractors and Subcontractors on September 8, 2009" – PPSC E-Update, September 2009
- "California Employers May Temporarily Reduce Hours and Salary of Exempt Staff Without Jeopardizing Overtime Exemption" – PPSC E-Update, September 2009
- "California Supreme Court Finds That Limited Employer Surveillance Does Not Violate Employees' Privacy Rights" – PPSC E-Update, August 2009