



Michael J. Etchepare

Associate

metchepare@paulplevin.com

PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton LLP Associate, November 2007- Present
Summer Associate, 2006
- Curtis & Arata PC, Summer Associate, 2005

EDUCATION

- University of San Diego School of Law J.D., 2007, *cum laude*, Order of the Barristers
- Stanford University, B.A. History and Political Science, 2004

ADMISSIONS

- Mr. Etchepare is admitted to practice before all California state courts, the United States Court of Appeals for the Ninth Circuit, and the United States District Courts for the Southern, Eastern, and Central Districts of California.
- Mr. Etchepare is also admitted to practice before the District of Columbia Bar, United States Court of Appeals for the District of Columbia Circuit, and the United States District Court for the District of Columbia.

Michael Etchepare represents private and public employers in all aspects of labor and employment litigation, including suits for wrongful termination, harassment, defamation, discrimination, wage and hour, and workers' compensation discrimination. He has also helped to favorably resolve several wage and hour class action lawsuits and single plaintiff discrimination lawsuits brought against federal contractors operating on federal enclave military bases.

Mr. Etchepare counsels employers on day-to-day employment matters and advises employers regarding new legal developments in the workplace. He also provides management training on a variety of topics including sexual harassment prevention, leaves and accommodations, disability discrimination, and wage and hour compliance.

Mr. Etchepare previously worked as a Summer Associate at PPSC during the Summer of 2006.

SPEAKING ENGAGEMENTS

- Seminar Instructor, San Diego Employers Association, "Wage and Hour Law Basics" (2008, 2009)
- Seminar Instructor, San Diego Employers Association, "Personnel Law 101" (2008, 2009)
- Seminar Instructor, San Diego Employers Association, "Understanding Disability Discrimination and Accommodation" (2009)
- Seminar Instructor, Paul Plevin Sullivan & Connaughton, "Working Together to Prevent Workplace Harassment." (2009)
- Invited Speaker, BenefitPro, "2008 New Development in Employment Law" and "Understanding the New COBRA Requirement" (2009)
- Speaker, Cavnac & Associates, "New Developments in Employment Law" (2009)
- Speaker, Paul Plevin Sullivan & Connaughton Seminar, "Updates in Leave Law" (2008, 2009)

PROFESSIONAL ACTIVITIES

- Member, San Diego County Bar Association, Labor and Employment Law Section
- Member, State Bar of California Labor and Employment Law Section
- District of Columbia Pro Bono Program (2010)
- Coach of Dehesa Charter High School Mock Trial Team (2007-2009)
- Panelist and Contributor to the University of San Diego School of Law's, "Surviving Law School" and "Alumni Networking and Mentoring" Programs (2008-2009)