



Robert W. Bell, Jr.

Of Counsel

rbell@paulplevin.com

PROFESSIONAL EXPERIENCE

- Paul, Plevin, Sullivan & Connaughton, January 2007 - present
- Heller Ehrman LLP - Shareholder 2000-2006
- Gray, Cary, Ware & Freidenrich - Partner 1970-2000

EDUCATION

- University of California, Hastings College of the Law, J.D. 1970
- University of Colorado, B.A. 1964

ADMISSIONS

- Mr. Bell is admitted to practice in the state of California.

Robert Bell has extensive experience in labor and employment litigation, representing both non-union and unionized employers in a wide range of fields including telecommunications, entertainment, publishing, manufacturing, aerospace and high technology. Mr. Bell's practice encompasses all areas of employment disputes with a special emphasis on the litigation of wrongful discharge, discrimination and sexual harassment lawsuits.

Prior to joining Paul Plevin, Mr. Bell was a Shareholder at Heller Ehrman and previously was a Partner with Gray, Cary, Ware & Freidenrich where he served as head of the firm's Employment Services Practice Group.

Mr. Bell has spoken on labor and employment-related issues for various groups, including local and State Bar Labor and Employment Sections and the CEB. He has been consistently recognized for his employment law experience in *The Best Lawyers in America*, an annual publication listing notable lawyers in all practice groups.

REPRESENTATIVE MATTERS

- Represented Sony Entertainment in unfair business practices action; settled. *Park Place v. Sony Entertainment*.
- Represented Sweet Factory in action alleging wrongful termination and sexual harassment; defense verdict. *Synder v. Sweet Factory*.
- Represented Teledyne Ryan Aeronautical in a wrongful termination - age discrimination suit; defense verdict. *St. John v. Teledyne Ryan Aeronautical*.
- Represented San Diego Zoo in an action alleging wrongful termination and violation of public policy; defense judgment. *Guerro v. San Diego Zoo*.
- Represented Sea World in an action alleging wrongful termination and sexual harassment; defense verdict. *Clemens v. Sea World*.
- Represented The Salk Institute against allegations of wrongful termination, discrimination and retaliation; defense verdict. *Sanders v. The Salk Institute*.
- Represented Qualcomm Incorporated in an action alleging wrongful termination and violation of CFRA; defense verdict; sustained on appeal. *Tomlinson v. Qualcomm Incorporated*.
- Represented Household Automotive in a sexual discrimination and wrongful termination suit; summary judgment. *Barbee v. Household Automotive*.
- Represented Qualcomm Incorporated in a class action alleging age discrimination; pending. *Durante, et al. v. Qualcomm Incorporated*.
- Represented Household Automotive Finance in a class action involving overtime pay; pending. *Martinez, et al. v. Household Automotive Finance*.

MEMBERSHIPS

- Board of Directors, San Diego Legal Aid Society.