



# WORKPLACE LAW

# 2011

## ANNUAL EMPLOYMENT LAW UPDATE

Please join us for our thirteenth annual Employment Law Update Seminar. As always, our goal is to provide employers with the practical knowledge and tools necessary to prepare for and address the employment law challenges of the coming year in an entertaining and thought-provoking program.

### Some of the topics we will cover are:

#### Important Developments in California and Federal Law and How They Impact California Employers

- The most important laws, regulations and court decisions of 2010
- Practical guidance for complying with new decisions and laws

#### Hiring for the New Economy: Should Your Hiring Process Change for a Recovering Economy?

- How to handle hiring issues that may be unique to the new economy, such as setting new hire compensation when a wage freeze is in effect, addressing applicant resume gaps, considering "overqualified" candidates and more
- The impact, benefit and legal risk of social media on the hiring practice
- Useful tips for how to identify and hire the best candidate while avoiding hiring-related legal pitfalls

#### The Rise of Agency Audits

- A look at which federal and state agencies are budgeting and planning for increased employer audits
- What you can do to bring your practices, procedures and paperwork into compliance
- Useful tips for preparing for and surviving an audit

#### Looking Ahead: Workplace Trends and Issues for 2011

- A sneak peek into next year's anticipated issues, including technology and social media in the workplace
- Preparing yourself for the next wave of employment claims
- Risk management strategies for the coming year



## ANNUAL EMPLOYMENT LAW UPDATE

THURSDAY, OCTOBER 28, 2010

8:00 a.m. – 12:00 p.m.

**PAUL, PLEVIN, SULLIVAN & CONNAUGHTON LLP**

### REGISTRATION

Register online at [www.paulplevin.com/annualupdate](http://www.paulplevin.com/annualupdate)  
Advance payment & registration is strongly suggested due to limited seating.

### SCHEDULE

Registration and Breakfast:  
8:00 a.m. – 8:30 a.m.  
Seminar: 8:30 a.m. – 12:00 p.m.

### COST

\$150 Includes continental breakfast, seminar materials and parking.

### LOCATION

Estancia La Jolla  
9700 N. Torrey Pines Road  
La Jolla, CA 92037

Approved for 3.0 hours of MCLE credit.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



### IMMEDIATELY FOLLOWING THE ANNUAL EMPLOYMENT LAW UPDATE Please join us for a Lunchtime Health Care Reform Briefing

In this presentation, we will provide an overview of the new landmark health care reform law and its impact on employers. We will cover:

#### A summary of current changes, including:

- Extending dependent coverage to age 26
- Changes to FSAs, HSAs, and payroll taxes
- Automatic enrollment in insurance coverage and long term care

#### A summary and timeline of future changes, including:

- Insurance reforms
- Employer penalties for inadequate coverage
- Creation of health care exchanges
- Future of wellness programs
- "Cadillac plan" taxes

**SCHEDULE: 12:30 – 2:00 p.m.**

**COST: \$50**

Includes lunch and program materials

Approved for 1.5 hours of MCLE credit

PPSC is dedicated to the representation of employers. The firm specializes in the representation of private and public sector employers throughout the state of California in discrimination, harassment, wrongful termination, wage/hour, trade secret, and other employment-related claims, from routine matters before state and federal administrative agencies, to Superior Court and District court lawsuits, to complex class actions, to appellate work in both the state and federal court systems. Our lawyers include attorneys named as "The Best Lawyers in America" and "The Best Lawyers in San Diego." Our clients include Fortune 500 companies, public entities, non-profit corporations and emerging businesses. We are committed to keeping our clients informed, knowledgeable about the law, and one-step ahead in effective human resources strategies. Paul, Plevin was recently named by *U.S News* and *World Report* as the only San Diego law firm with first tier rankings in both Employment Law Management and Labor Law Management.



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